



**FPS**  
THERAPY & SUPPORT SERVICES

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**EMPLOYMENT OPPORTUNITY**  
**RESIDENTIAL SUPPORT WORKER – Part Time**

**Forensic Psychological Services (FPS): Therapy & Support Services**, a leader in clinical and criminal psychological and mental health support is currently seeking candidates interested in a part-time opportunity as a **Residential Support Worker** for our Healthy Home residential program. We are looking for someone to cover Tuesday 3-11pm, Friday 12-8pm and biweekly Sunday shifts from 3-11pm, as well as a weekly Sunday sleeping overnight shift. There will be occasional schedule variations that may include daytime and/or overnight shifts and may be the opportunity for additional hours on an as needed basis.

The ideal candidate is committed to being a catalyst for change and wellness; is a confident, strong, self-motivated individual who is comfortable taking initiative; and interested in and able to provide support, mentor, and teach skills while also able to set limits/boundaries and work from a place of client accountability. If you are someone who enjoys rolling up their sleeves and being active and creative in their work, values being part of a strong and collaborative team, is able to wear multiple hats and shift priorities on a dime, we'd like to learn more about you. This position is about supporting clients, helping to run the homes and working collaboratively with the clinical team to facilitate client growth.

**Responsibilities include:**

- Establishing meaningful working relationships with residents and acting as a mentor and role model.
- Leading and assisting residents, with daily routines and life skills (e.g., self-care and hygiene, time management, cleaning and organizing in the home, shopping, cooking, budgeting).
- Planning and implementing recreational programming.
- Building cohesion among residents in each home and across homes.
- Being aware of, monitoring and responding to the vulnerabilities and risk factors of residents.
- Being aware of, supporting and reinforcing client risk management plans and strategies.
- Maintaining safe, healthy, therapeutic homes by balancing support with applying house rules and policies.
- Attending to crises.
- Recording and sharing information related to client functioning and house issues (e.g., house logbook, emails to team, incident reports).
- Working collaboratively with the other Residential Support Workers as well as FPS Community Integration Managers and psychologists.

**The successful candidate for this position will:**

- Be comfortable working with challenging clients in a residential and community setting, including those who have been identified as having risk factors of concern, high needs and who may live with mental health disorders and struggle with addictions.
- Demonstrate a high degree of professionalism, responsibility and personal/professional integrity.
- Be able to work independently and as part of a multidisciplinary team.
- Have skills and experience related to crisis management, conflict resolution and general counselling.
- Have strong, professional written and verbal communication skills.
- Be open and able to take on a wide variety of client and house maintenance/operational tasks.
- It is an asset if you have:
  - Post-secondary education in a related field or equivalent work experience.
  - A driver's licence.
  - Familiarity with Indigenous culture and traditional lifestyles.

Complete a criminal record and child abuse registry check is required and candidates must be approved to work with vulnerable populations.

We offer a competitive salary, vacation, benefits package and a great team culture. We believe in the power of change and the possibility of bright futures for our clients. Our success is a direct result of our awesome team, and we provide a work environment that inspires exceptional service. For more information, visit us at [www.fps-ea.com](http://www.fps-ea.com).

Please submit your resume and cover letter including salary expectations to [employment@fps-ea.com](mailto:employment@fps-ea.com) by Thursday December 3, 2020. We thank all candidates who apply, however, only those selected for an interview will be contacted.